

 MERRY CHRISTMAS

We Hope Your Season is Merry & Bright

This season we're celebrating many things. The spirit of thankfulness and giving are in the air and we're ready to enjoy festive family traditions and get-togethers with friends. As you're busy wrapping gifts and thinking about all the delicious food you're going to enjoy, make sure you're also enjoying the drink of the season: Eggnog!

Before your next gathering, try our spin on Easy Eggnog... Our Sr. Director of Global Sales, Joe Williamson, is offering up one of his family's favorites!

Joe's Easy Eggnog Family Recipe

Ingredients

- 1 1/2 cups bourbon
- 2 quarts commercial eggnog
- 1/2 gallon vanilla ice cream, softened
- 1 carton Cool Whip topping
- Grated nutmeg

Directions

1. Combine eggnog and bourbon in a punch bowl until well blended.
2. Add scoops of ice cream and stir to combine.
3. Top with dollops of whip topping
4. Sprinkle with nutmeg.

Makes about 18 cups.



LESSONS IN LEADERSHIP

OUR TEAM DOES WHATEVER IT TAKES



A service organization disguised as a manufacturing company.

We are the company you want to work with because we will take care of you. From an outstanding sales/customer service team with a combined 60 years experience to multiple platforms where our customers can reach us with questions, our goal is to provide appropriate service for all our customers.

Read more about how our team does whatever it takes to provide an on-budget, on-time solution for our customers in our [Leader Views Blog](#).



THIS MONTH'S KEP CHALLENGE



Ensuring Quality in Our Dip-Molded Products

Manufacturing dip-molded products that fit our customers specifications gives them the edge in high-quality, durable parts. Wondering about all the steps we take to guarantee a quality finished product?

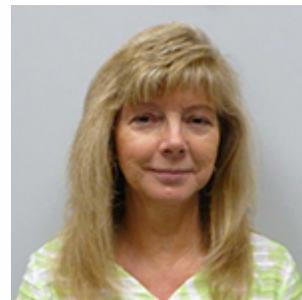
As the Custom Dip Manager of our Kent facility, Mark Agee oversees on-site dip molding and guarantees we manufacture quality dip-molded products that fit our customers needs. Mark offers up some of his expertise on KEPs dip-molded products breaking down the how and why of manufacturing Dip-Molding Medical Device Products that meet FDA requirements.

From the process of coagulation and the correct curing methods to the low cost associated with prototyping and developing, learn more about dip molding in our [Leader Views Blog](#). Then [tell us](#) about the dip-molded part you need we try to accommodate unusual shapes or sizes and want to help you find the solution you need to minimize your product cost.

TEAM MEMBER SPOTLIGHT

A reliable and dedicated employee, since day 1!

Karen McRobie has been a part of the Winesburg team since the facility opened over 42 years ago! When you visit our facility, you can be sure to find Karen at the front window where she works as our Shipping Coordinator / Administrative. Our customers and our team members rely on Karen for so much of our day to day functioning and were thankful to have such a dedicated employee on our



KEP team. Read more about Karen in our [Leader Views Blog](#) shes also the featured employee on our [Meet the Team](#) page!

PRODUCT SPOTLIGHT



How do you use a tree to catch a tuna?

Its simple. We turn the raw material from rubber trees into tubing at our Kent, Ohio facility The only manufacturing site of dipped natural rubber latex tubing in the United States of America! This flexible tubing is used in many sports and leisure products, including spearguns. Spearguns snare tuna (and other fish) with speed and accuracy thanks to the strength and reliability of our natural rubber latex tubing.

At the DEMA (Dive Equipment Marketing Association) Expo in Orlando, FL in November, one of our customers, HammerHead Spearguns, was named by Wide Open Media Group as Hawaii's Most Recognized Outdoor Brand! Wide Open Media Group reviewed all 50 states to recognize the largest outdoor companies in the Nation. We echo the words of our partner as we hope our collaboration will continue for years to come! Pictured above is HammerHeads new HH Ambush Wetsuit and Accessories.