

 ABOUT US

On Saturday, August 17, KEP held our annual company picnic at Clay's Park. Thank you to the team members from our Kent, Mogadore and Winesburg facilities and their families for coming out for a great time! We enjoyed a lunch of Amish chicken, hot dogs, and more in the pavilion, then had a fun day at the waterpark, playing cornhole games and mini golf. For the little ones, we also had a face painter and caricature artist! Thank you all for a fun event and another great year!!

 LEADER VIEWS

We hope all of the hardworking individuals who keep our nation's workforce strong enjoyed a great Labor Day Weekend! KEP is the authority it is today thanks to the dedication and combined efforts of our team members – an integral part of our success story. This Labor Day and every day, our company is thankful for all of our hardworking employees who have never failed to help us exceed our customers' expectations. Thank you!!

## CAPABILITIES SPOTLIGHT



### (noun) ENGINEER

a person who builds and designs

### (noun) **Reneé Onesti**

pleasant and professional beyond description

### THAT'S SERVICE YOU CAN SEE.

Reneé Onesti



What defines a great manufacturing partnership? KEP engineers go above and beyond providing build and design assistance for our customers – they also provide service you can see to support the goals of our customers and manufacture superior solutions for their businesses.

As our Director of Engineering and Maintenance, Reneé Onesti delights customers with a pleasant and professional experience as she brings new ideas and visions to help resolve their manufacturing challenges. [Ask KEP](#) how our engineers can help with your manufacturing needs and form a partnership that adds value to your business.

## THIS MONTH'S KEP CHALLENGE



# Streamlined Color Matching System



Over 200 color variations of natural rubber latex tubing are produced at our Kent, OH facility and are available to our customers. The color matching process starts in Kent with our compounding department and continues throughout the production process ending its journey in Winesburg, OH. There are many variables during this process that affect the color matching of our tubing – without a streamlined process, these variables can lead to prolonged time consumed for each step and a larger margin of error.

For a recent Kaizen, our team's first goal was to reduce the scrap from incorrect colors by reviewing the color matching process. They also wanted to develop a filing and removal system for color matching cards on the production floor. Their final goal was to find a better way to mark and identify the color of each small machine while in production. Over the course of three days, our team identified issues which affected compounding, production, and the overall process. [Read more](#) to learn about how our team accomplished a series of color matching process improvements.



FEATURED TEAM MEMBER



## Meet Ada Miller



Ada Miller, a team leader at our Winesburg facility, has been a part of our KEP team for over 40 years! Ada oversees the processing and assembly of our Winesburg facility's natural rubber latex tubing stripline and finishing operations. Read more about Ada on our [Meet the Team](#) page and in our [Leader Views Blog](#).



## Happy Anniversary!



As we welcome fall, we also have another great group of team members celebrating anniversaries! A smaller group this month, but a mighty group none-the-less – we thank these team members for their continued dedication! Please join us in congratulating the following team members:

**Karen Raber** - Winesburg - 41 years on 9/18

**Mary Wills** - Kent - 39 years on 9/01

**Deborah Lowe** - Winesburg - 37 years on 9/20

**Bryan Hastings** - Kent - 30 years on 9/11

**Connie Dusenberry** - Winesburg - 17 years on 9/23

**Anne Miller** - Kent - 17 years on 9/30

**Brandon Boles** - Kent - 16 years on 9/02

**Jason Benedict** - Mogadore - 16 years on 9/12

**Tammie Goodwin** - Mogadore - 14 years on 9/30

**Sean Long** - Mogadore - 12 years on 9/19

**Blake Hayes** - Kent - 4 years on 9/09

**Freda Mast** - Winesburg - 4 years on 9/28

**Durrell Jenkins** - Kent - 1 year on 9/24



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